



## memo

**TO:** Executive Board Members and Council Leaders

**DATE:** January 22, 2010

**RE:** *Executive Budget SFY 2010-11 – Summary of Major Provisions*

Attached is a memo from our Civil Service Enforcement/Research Department that analyzes the proposed Executive Budget for SFY 2010-11. Our main concern is the proposal to reduce agency budgets by \$250 million this year and another \$125 million next year to reflect employee salary concessions to be negotiated as well as proposals that have a significant negative impact on our members' job security. These proposals include layoffs and facility closures in the Office of Children and Family Services (OCFS), closures in the Department of Correctional Services (DOCS), and layoffs in the Department of Agriculture and Markets. Under the budget proposal, the OCFS and DOCS closures would begin January 1, 2011 and it appears that no layoffs would take effect until then.

I have stated unequivocally that we will not reopen our contract or agree to eliminate the raises we negotiated with the state. The state has never reopened a contract to increase negotiated raises when their fiscal situation improves and they can't expect us to do in bad times what they refuse to do in good times. We have proposed a conservative plan to reduce state agency consultants that would save the state \$656 million over three years which is more savings than the Governor seeks in employee concessions. In addition the proposed multi-billion cuts in school aid and health care create a strong possibility that in order to reduce these cuts, further cuts to state agencies and the state workforce will be advanced by the Legislature. We are hopeful that we can defeat these proposals and advance our alternatives in the Legislature but we will need every PEF member's involvement by writing letters to and lobbying their local legislators.

It is important to note that fighting OCFS and DOCS closures is an uphill battle because of excess capacity and the projected multi-billion dollar state budget deficits for the next several years. There are also hundreds of new positions to be created in both agencies. Therefore we are urging our members who work in these facilities to accept any reassignments or job offerings that meet their needs. The job security of all targeted PEF members is our most important concern.

I will continue to meet with PEF leaders in all agencies to develop and implement a strategy to develop and achieve our budget priorities. I look forward to working with you, our members, the Governor, and the Legislature so the enacted budget for SFY 2010-11 protects our contractual rights and all of our members' job security by avoiding layoffs.

  
Kenneth Bryniew

cc: Statewide Labor-Management Chairs



## Civil Service Enforcement/ Research Department

**TO:** Executive Board Members and Statewide Labor-Management Chairs

**FROM:** Thomas Cetrino, Susan Mitnick, Stephen Connolly, Michael Marinello, Kristie Sammons, Jeff Waggoner, Ryan Delgado, and Brian Curran

**DATE:** January 22, 2010

**RE:** *Executive Budget SFY 2010-11 – Summary of Major Provisions*

### STATE WORKFORCE IMPACT and ASSOCIATED FACILITY CLOSURES

Under the proposed SFY 2010-11 Executive Budget, the State workforce will decrease by a net of 674 full-time equivalent (FTE) positions to 195,701 FTE positions. 134 of these reduced positions will be abolished through the layoff process; presumably beginning in January 2011 when OCFS and DOCS facilities are scheduled to close. It is estimated that about 70 of these layoffs will be in the PEF bargaining unit. Chart 1 is the Division of Budget's (DOB) *Workforce Impact Summary Report* for Executive Branch agencies in SFY 2010-11 (all charts are located at the end of the memo). It details the workforce changes for each Executive Branch and "off-budget" agencies. Overall the SFY 2010-11 Executive Budget would lose 16,605 FTE positions through attrition and 134 FTE positions through abolition/layoffs offset by 16,065 new positions.

Based on the information in Chart 1, the following agencies have the *largest net decreases* in positions in SFY 2010-11:

- **Office of Mental Health: -128 FTEs all through attrition and all in Adult Care for a total SFY 2010-11 FTE workforce of 16,169.** The FTE reductions are the result of the proposed closure of 8 adult inpatient wards and the conversion of those staff and resources to less staff intensive community programs and outpatient residential care. In addition the sex offender unit at Manhattan Psychiatric center will close and those clients will be housed at St. Lawrence and Central NY sex offender units.
- **Office of Children and Family Services: -79 FTEs including 75 FTE position abolitions/layoffs for a total SFY 2010-11 FTE workforce of 3,497.** This reflects the net impact of closing or downsizing three youth facilities (-251 positions), adding 169 new Youth Facility positions to provide medical and mental health services and improve staff to resident ratios, eliminating 33 positions in various programs including 11 positions in the Systems Support program, and increasing 36 positions in other programs including 22 in the Child Care program. Effective January 2011 the Annsville non-secure facility will be closed and consolidated with the Taberg non-

secure facility, the Tryon campus will be downsized by closing the limited secure boys program and downsizing the Lansing non-secure center. According to the Executive Budget 239 of the 251 youth facility positions to be eliminated were filled as of November 2009.

- **Department of Correctional Services: -60 FTEs all through attrition for a total SFY 2010-11 FTE workforce of 29,967.** This primarily reflects anticipated facility closures (-637 FTEs including 78 PEF FTEs) offset by 118 new Program Services positions, 62 new Health Services positions, and 58 new Support Services positions. The Executive Budget states that the prison population is projected to drop by 1,100 in the current fiscal year, followed by another 1,000 within the following year – to a total of 57,600 inmates. The Executive Budget proposes a January 2011 closure date for the Lyon Mountain minimum secure facility and the minimum security facility at Butler Correctional Facility and an April 2011 closure date for the minimum security Moriah shock incarceration facility and the medium security Ogdensburg Correctional Facility.
- **Department of Transportation: - 91 FTEs all through attrition for a total SFY 2010-11 FTE workforce of 9,610.** This reflects reductions of 31 positions in the Design and Construction program which may be due to the non-reoccurrence of federal American Recovery and Reinvestment Act funds, a net loss of 63 positions in the Preventative Maintenance program (a loss of 100 positions offset by 54 new maintenance positions due to the return of I-84 maintenance to DOT), a loss of 12 positions in the Operations program, all offset by the gain of 15 positions in the Non-Federally Aided Highway Capital Projects – Administration program due to the replacement of IT consultants.
- **State Education Department: -83 FTEs all through attrition for a total SFY 2010-11 FTE workforce of 2,915.** This reflects reductions of 33 positions in the Cultural Education program, 31 positions in the Elementary, Middle, and Secondary Schools program, and 25 positions in the Management Services program offset by 6 new positions in the Higher Education and Professions program. The executive budget provides no further details about these cuts except that there will be “strict limits on staffing”.
- **Department of Environmental Conservation: -54 FTEs all through attrition for a total SFY 2010-11 FTE workforce of 3,314.** The position reductions occur in the following programs:
  - ✓ Administration (-14 FTEs);
  - ✓ Air & Water Quality Management (+4 FTEs, including moving 12 General Fund positions to Special Revenue Other funding);
  - ✓ Environmental Enforcement (-10 FTEs);
  - ✓ Fish ,Wildlife & Marine Resources (-2 FTEs);
  - ✓ Operations (-44 FTEs);
  - ✓ Solid & Hazardous Waste (+12 FTEs including moving 90 General Fund positions to Special Revenue Other funding).

- **Department of Agriculture and Markets: -40 FTEs including 34 position abolitions/layoffs for a total SFY 2010-11 FTE workforce of 543.** This reflects the reduction of 29 positions in the Consumer Food Services program which is primarily due to proposed reduced Kosher Enforcement staffing due to a court decision that limited the State's role in performing religious inspections, 13 position reductions in the Agriculture Business Services program due to the proposed discontinuation of farm products grading, all offset by 2 new positions in the State Fair program.
- **Department of Law: -100 FTE positions all through attrition for a total SFY 2010-11 FTE workforce of 1,747.** The position reductions occur in the following programs:
  - ✓ Counsel for the State (-47 FTEs);
  - ✓ Medicaid Fraud Control (-17 FTEs);
  - ✓ Social Justice (-11 FTEs);
  - ✓ Criminal Justice (-11 FTEs);
  - ✓ Regional Offices (-11 FTEs); and
  - ✓ Appeals and Opinions (-3 FTEs).
- **Office of Parks and Recreation: -67 FTEs all through attrition for a total SFY 2010-11 FTE workforce of 2,006.** This reflects the net loss of 73 positions in the Park Operations program and 6 positions in the Historic Preservation program due to delayed park openings and early park seasonal closings, mid-week service reductions, and the elimination of on-site services at certain parks and historic sites. These reductions are offset by 12 new positions in the Administration program.
- **Division of Parole: -51 FTEs including 6 position abolitions/layoffs for a total SFY 2010-11 FTE workforce of 1,955.** All reductions are in the Parole Operations program. The 6 positions to be abolished through layoff are due to the proposed reduction of the Parole Board from 19 to 13 members. The Executive Budget claims that determinate sentencing of violent drug offenders has significantly reduced the workload of the Board. The remaining 45 position reductions reflect 110 attritions offset by 65 new fills. The Executive Budget projects the parolee population to decline by nearly 1,500 which they claim justifies fewer Parole Officer positions. This decline is attributed to Rockefeller Drug Law Reform which permitted drug offenders who were presumptively released from State prison to be released earlier from parole supervision, as well as continued decline in the inmate population resulting in fewer parole releases.
- **Office of General Services: -48 FTEs all through attrition for a total SFY 2010-11 FTE workforce of 1,500.** The position reductions occur in the following programs:
  - ✓ Real Property Management and Development (-26 FTEs);
  - ✓ Design and Construction (-11 FTEs)
  - ✓ Procurement (-7 FTEs); and
  - ✓ Executive Direction (-4 FTEs)

The agencies with the **largest net increase in positions** include:

- **Department of Taxation and Finance: +444 FTEs including 298 FTEs from the merger with the Office of Real Property Services and 176 new positions for a total SFY 2010-11 FTE workforce of 5,622.** The new positions reflect 108 positions in the Audit, Collection and Enforcement program, 46 positions in the Revenue Processing and Reconciliation program, 18 positions in the Technology and Information Services program and 4 positions in the Tax Policy, Revenue Accounting and Taxpayer Guidance program. The new positions are projected to raise \$221 million in additional revenue.
- **Office of Mental Retardation and Developmental Disabilities: +89 FTEs reflecting the attrition of 2,074 FTEs offset by 2163 new fills for a total SFY 2010-11 FTE workforce of 21,875.** OMRDD claims that this number does not reflect the 20 FTE IBR workforce reductions and the real total workforce is 21,857 FTEs. This represents a decrease of 340 FTEs in the Community Services program and an *increase* of 429 positions in the Institutional Services program. OMRDD claims that these numbers are misleading and that staffing increases would be occurring on the community side and decreases on the institutional side. The Executive Budget claims personnel changes are due to deinstitutionalization efforts to serve individuals in more appropriate community placements and are offset by a reduction of 83 FTEs via attrition related to actions to streamline and consolidate various administrative and support functions, as well as restructure certain State-operated services and responsibilities. In addition the text of Executive Budget states that they will eliminate through attrition 20 research related FTES associated with certain research functions not directly related to OMRDD's core mission. However the workforce charts in OMRDD's Budget do not reflect this reduction nor does their personal service appropriations but OMRDD has confirmed that these reductions will occur. The Executive Budget continues the planned closures of WNY Developmental Center in 2010-11 and the MDU at Taconic DDSO in 2011-12 . Remaining DCs will be fully decommissioned by 2012-13.

Chart 2 (located at the end of the memo) is derived from the Executive Budget 2009-10 and 2010-11 Agency Presentation books and includes FTE changes in all State agencies which have employees represented by PEF, including FTE changes that occurred during SFY 2009-10. The totals in Chart 2 do not match those in Chart 1 (Workforce Impact Summary Report) because Chart 1 includes the following agencies: CUNY, Authorities Budget Office, Financial Management System and the Industrial Exhibit Authority).

**Overall these agencies have 2,895 fewer FTE positions than what was proposed in the SFY 2009-10 Executive Budget.** These changes are due to the failure of the Legislature to approve various SFY 2009-10 Executive Budget proposals, the hiring freeze, and/or to the ten percent agency-wide cuts implemented during the fiscal year. The value of this chart is that it allows us to see the number of FTE positions State agencies were below their authorized FTE level during SFY 2009-10. It is important to note that Column 'b' in Chart 2 is the SFY 2009-10 Executive Budget's estimate of the size of the agency's workforce on March 31, 2010, Column

'c' is the SFY 2010-11 Executive Budget's estimate of the size of the agency's workforce on March 31, 2010, and Column'd' is the SFY 2010-11 Executive Budget's estimate of the size of the agency's workforce on March 31, 2011.

Based on Chart 2 the agencies with the largest decreases between the March 31, 2010 FTE level forecasted in the SFY 2009-10 Executive Budget and the March 31, 2010 FTE level estimated in the SFY 2010-11 Executive Budget (column (c-b)) include the:

- Office of Mental Health (-830 FTEs), 751 of these reduced positions are in the Adult Services Program.
- Office of Mental Retardation and Developmental Disabilities (-664 FTEs), 634 of these reduced positions are in the Community Services program.
- Department of Health (-316 FTEs), 57 of these reduced positions are in the Institution Management program and 51 are in the Health Systems Management program.
- Department of Transportation (-224 FTEs), 266 of these reduced positions are in the Design and Construction program which are offset by minor increases in other programs.

**It is important to remember that the Governor does not need Legislative action to reduce the state workforce. For this reason, it is important for Statewide Labor Management Chairs to get regular information from their agency management regarding the agency's current fill level and compare it to the agency's budgeted fill level as shown on Chart 1.**

**The Executive Budget projects that the State workforce subject to Executive control which excludes Audit and Control, Law, SUNY, SUNY Construction Fund, CUNY, Roswell Park, State Insurance Fund, will decrease by 611 positions in SFY 2011-12 from 132,517 to 131,906.** No projections are made about the size of the State workforce beyond 2011-12. If the agencies that are not subject to Executive control maintained their SFY 2010-11 workforces of 63,795 into SFY 2011-12, the total State workforce would be 196,312 FTEs. We should not put much faith in these projections as the SFY 2008-09 Executive Budget projected the State workforce would be 201,388 in SFY 2009-2010.

### **PROPOSED STATE EMPLOYEE "GIVEBACKS" & FRINGE BENEFIT CHANGES**

The Governor has made several proposals regarding current and retired public employee salaries and benefits. The major difference between this year's and last year's proposals is that the Governor recognizes he needs to collectively bargain any reduction in employee salary costs. These "giveback" proposals include (the section of the Public Protection and General Government Article VII bill where these proposals are located and the General Fund (GF) savings is also included):

**Table 1**

<b>Proposal</b>	<b>2010-11 GF Savings (\$ in millions)</b>	<b>2010-11 GF Savings (\$ in millions)</b>
Workforce Actions That Require Negotiation	250	125
Require Medicare Part B Premium Contribution (Part U)	30	30
Allow Amortization of State and local governments pension contribution (Part V)	217	475
Allow Option to Self-Insure NYSHIP (Part T)	15	30
<b>Total</b>	<b>512</b>	<b>660</b>

**Workforce Actions That Require Negotiation**

The Executive Budget suggests two options to reach the \$250 million General Fund savings: delay or reduction of the April 1, 2010 4% general salary increase, or salary deferral (lag pay). The Governor is rescinding for the second consecutive year the general salary increase for Management Confidential employees which they estimate will save \$28 million in SFY2010-11. If extended to the whole State workforce the delay of the complete 4% raise would save an additional \$250 million in the General Fund and \$483 million in All Funds.

Their lag pay option would defer *up to* five days worth of salary payments in SFY 2010-11 until an employee leaves state service. Upon separating from state service, employees would receive the number of days of payments that were deferred at the rate they are paid at the time they leave state service. In no event will the lump sum payment be less than the amount of salary originally withheld. DOB estimates a five-day salary deferral would save \$150 million to \$175 million in the General Fund and \$260 million in All Funds.

DOB has stated that the State was open to discussing other options including a continuance of the severance. They did not speak favorably of an early retirement incentive.

**Medicare Part B Premium Sharing (Part U)**

Effective March 1, 2009, requires employees and retirees to contribute toward Medicare Part B premiums. The contribution rate is 10 percent for individual coverage and 25 percent for dependent coverage. Currently, the State fully pays 100 percent of the Medicare Part B premiums. According to DOB this proposal would require retirees to pay \$30 (individual) or \$85 (family) per year toward these premiums. However, because the bill language sets percentages but does not set specific amounts, it could allow larger premiums to be imposed in the future.

**Amortize State Pension Contribution Costs (Part V)**

Local governments and the State will face substantial pension contribution increases over the next five years due to investment losses experienced by the Common Retirement Fund. This proposal would give local governments and the State the option to amortize a portion of their pension costs from 2010-11 through 2015-16. Local governments and the State, if they choose to participate, would be permitted to amortize the portion of their respective pension costs exceeding a contribution rate of 9.5 percent for the New York State and Local Employees' Retirement System and 17.5 percent for the New York State and Local Police and Fire Retirement System in 2010-11. The contribution rate above which future amortizations are allowed would be increased by one percentage point each year through 2015-16. Repayment of the amortized amounts would be made over a ten-year period at an interest rate to be determined by the State Comptroller.

### **Allow Option to Self-Insure NYSHIP (Part T)**

The State would have the option to self-insure all or parts of the New York State Health Insurance Plan. The elimination of insurance carrier risk charges, State and local taxes, and insurance assessments would produce savings for NYSHIP.

### **AGENCY MERGERS AND CONSOLIDATIONS**

The Executive Budget proposes a number of agency mergers and consolidations; all but the Department of Economic Development merger are proposed in the Public Protection and General Government Article VII bill.

- **Merger of the Office of Real Property Services (ORPS) into the Department of Taxation and Finance (Part W).** According to the Mid-Year Financial Plan ORPS was slated to have 300 FTEs by March 31, 2010; the merger proposal shows that 298 FTEs from ORPS will go to the Department of Taxation and Finance. All employees shall retain their respective civil service classification status, collective bargaining unit designations and agreements. The merger would be effective immediately upon enactment of the legislation. The Executive Budget assumes over \$1.9 million in full annual savings by consolidating these agencies.
- **Consolidation of Criminal Justice programs into the Division of Criminal Justice Services (DCJS) (Part A).** 88 FTEs from the Crime Victims Board (had 96 FTEs in the Mid-Year Financial Plan), 32 FTEs from the Division of Probation and Correctional Alternatives (had 34 FTEs in the Mid-Year Financial Plan), and 30 FTEs from the Office for the Prevention of Domestic Violence (had 31 FTEs in the Mid-Year Financial Plan), will move into the Division of Criminal Justice Services. This adds 151 staff to DCJS which will also add another 8 new positions for a total FTE level of 821. All employees shall retain their respective civil service classification status, collective bargaining unit designations and agreements. This merger is effective April 1, 2010 and is expected to produce savings of \$1 million in SFY 2010-11, growing to \$1.9 million annually thereafter. These savings will be achieved through the elimination of positions providing duplicative functions.

- **Merger of Emergency Management Agencies (Part B)** The Office of Homeland Security (had 179 FTEs in the Mid-Year Financial Plan), which includes the Office of Cyber Security and Critical Infrastructure Coordination, would be combined with 8 staff from the Statewide Wireless Network (had 13 FTEs in the Mid-Year Financial Plan), 97 staff from Statewide Emergency Management Office (had 119 FTEs in the Enacted SFY 2009-10 Budget), 116 staff from the Department of State's Office of Fire Prevention and Control (we have no estimate of their FTE level in SFY 2009-10) and the State 911 Board to form the new Division of Homeland Security and Emergency Services which will have a total of 397 FTEs. This proposal takes effect April 1, 2010 and will generate General Fund savings of approximately \$16.5 million in SFY 2010-11, including \$1.5 million directly associated with the merger and \$15 million in support from cellular surcharge revenues for the new agency.
- **Merger of Employment Relations Boards (Part O)** The State Employment Relations Board would be abolished (-10 FTEs), and the Public Employment Relations Board would absorb its responsibilities. This proposal takes effect 30 days after enactment and will generate savings of \$1.2 million annually.
- **Merger of Economic Development Agencies (Part L Transportation and Economic Development Article VII Bill).** This proposal would eliminate the Department of Economic Development (DED) and the New York State Urban Development Corporation, and transfer all their powers, functions, and duties to the New York State Job Development Corporation (NYJDC). According to DOB all current 168 DED employees will be moved to the new agency (DED currently has an approved FTE level of 178 but 10 of those positions are currently vacant). NYJDC would have a total workforce of 406 FTEs in SFY 2010-11. All current DED employees and most new NYJDC employees will have civil service and collective bargaining rights and benefits. This includes the right to transfer under civil service law and layoff protections including agency reduction transfer list, preferred list and reemployment list rights. These rights would not apply for those job titles which are identified pursuant to a personnel plan filed by the NYJDC President and approved by the Commissioner of Civil Service. This restructuring would save \$4.7 million in State taxpayer dollars in SFY 2010-11.

## **CONTRACTING OUT AND CONTRACT DISCLOSURE IN THE SFY 2010-11 EXECUTIVE BUDGET**

The Executive Budget provides detailed reporting on the State's use of outside consulting services by State agency. Chart 3 (located at the end of the memo) outlines the SFY 2009-10 and SFY 2010-11 estimated disbursements for consulting contracts for each State agency, the estimated number of consultants employed under these consulting contracts, and the average annual cost per consultant. In the past the estimated number of consultants was equated to FTEs but that has proven to be unreliable data. Beginning this year the number of consultants just represents the how many consultants worked in the agency regardless of how many hours they worked. This makes it impossible to do accurate comparisons to state employee salaries.

Chart 3 shows that State agencies employed an estimated 20,312 employees under consultant contracts in SFY 2009-10 at an estimated cost of \$786.5 million. ***It is estimated that the number of FTE employees employed under consultant contracts will decrease to 19,304 employees in SFY 2010-11, a decrease of 1,008 contract employees (a 3% decrease). Consultant contract employees will be paid \$779.3 million in SFY 2010-11.***

It is important to note that we believe the number of consultants and the amount of contracting out of consultant services reported by state agencies in the Executive Budget is only a small part of the contracting out engaged in by State agencies. For example Chart 3 only reports **\$786.5 million in total contracting by state agencies in SFY 2009-10. However reports on consultant expenditures filed by state agencies with the Office of State Comptroller for the first nine months of SFY 2009-10 show that consultant spending totaled \$2 billion.** We estimate that State agencies are only reporting about 20% of the contracting out of professional services.

Chart 4 (located at the end of the memo) highlights the twelve State agencies whose estimated SFY 2010-11 contract employee cost will average more than \$100,000 per contract employee. ***It is important to note that these are not full-time equivalent annual salaries which could be much higher.*** This list is led by the:

- State Racing and Wagering Board, which will pay 16 consultants an average of \$256,250;
- Department of Correctional Services, which will pay 40 consultants an average of \$200,000 annually;
- Office of Temporary and Disability Assistance, which will pay 219 consultants an average of \$174,235; and
- Workers compensation Board, which will pay 56 consultants an average of \$169,643 annually.

The detailed agency analysis documents sent to Executive Board members for the agencies they represent summarize the consultant contract information for that agency along with an average cost per consultant employee. The documents also note when we notice a large increase in non-personal service or contractual service appropriations in agency programs and recommend that you ask agency management for an explanation of these increases. **This information should be used by Statewide Agency Labor-Management Committees to get more detail on which programs in their agencies are using these consultant contracts and whether that work can be done by State employees.**

**MAJOR REVENUE PROPOSALS**

The Executive Budget proposes new All Funds revenue actions that would total \$1.154 billion in SFY 2010-11 and \$1.876 billion in SFY 2011-12. The following is a list of the major new taxes, fees and revenue actions and their revenue impact:

<b>Revenue Action</b>	<b>All Funds SFY 2010-11 (\$ in millions)</b>	<b>All Funds SFY 2011-12 (\$ in millions)</b>
Excise Tax on Beverage Syrups & Soft Drinks	465	1,000
Increase Cigarette Tax by \$1 per Pack	218	215
Health Care Provider Assessments	216	235
Loophole Closing Actions	30	44
Sale of Wine In Grocery Stores	93	54
Deploy Speed Enforcement Cameras	25	71
Increase Certain Civil Court Filing Fees	31	44

In addition the Executive Budget proposes new tax enforcement actions that are estimated to generate \$229 million in SFY 2010-11 and \$233 million in SFY 2011-12. All these new revenue actions would close about 11 % of the budget gap in those years.

**THE STATE’S FIVE YEAR FINANCIAL PLAN AND HOW THE SFY 2010-11 EXECUTIVE BUDGET IMPACTS CURRENT AND FUTURE BUDGET GAPS**

**The SFY 2010-11 Executive Budget recommends All Funds spending of \$135.858 billion** (which includes \$1.9 billion in “Off-Budget” capital spending), **a \$668 million or 0.5% increase over last year’s revised budget.** State Operations, which accounts for the cost of running the Executive, Legislative, and Judicial branches of government, is projected to total \$20.438 billion in All Funds spending in SFY 2010-11, an decrease of \$16 million (-0.1%) from revised SFY 2009-10 All Funds spending. \$18.7 billion of State Operations spending is for Executive Branch agencies, which is and \$1.712 billion is for the Legislature and Judiciary.

The Executive Budget projects that the State has to close **a \$6.726 billion General Fund budget gap in SFY 2010-11.** This General Fund gap will be closed with \$565 million in non-recurring actions (one-shots). These one shots include:

- \$261 million in Federal TANF Contingency Support;
- \$127 million by delaying excess medical malpractice payment;
- \$50 million due to Lottery investment flexibility;

- \$95 million in available fund balance sweeps; and
- \$32 million in school aid overpayment recoveries

Table 4 summarizes the additional actions the Executive Budget will take to reduce the General Fund budget gaps through SFY 2013-14.

**Table 4**  
**PROJECTED GENERAL FUND BUDGET GAPS FOR**  
**SFYs 2010-11 THROUGH 2013-14**  
(\$ in millions)

	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>
<b>Gap (before 2010-11 Recommendations)</b>	<b>(6,726)</b>	<b>(14,311)</b>	<b>(18,331)</b>	<b>(20,713)</b>
– <i>Aid to Localities Reductions</i>	3,639	3,899	3,784	4,433
– <i>State Agency Reductions/Fringe benefits</i>	1,221	1,404	1,496	1,651
– <i>Non-Recurring Actions</i>	565	0	0	0
– <i>Tax/Fee Changes</i>	1,070	1,653	1,388	1,227
– <i>Tax Audits/Recoveries</i>	221	221	221	221
– <i>Debt Service Savings</i>	10	37	78	100
<b>–Remaining Gap (after Recommendations)</b>	<b>0</b>	<b>(6,286)</b>	<b>(10,488)</b>	<b>(12,227)</b>

It is important to note that in addition to the \$512 million in state employee givebacks and fringe benefit changes proposed by the Governor the proposed budget also includes \$709 million in state agency efficiency cuts including across-the-board reductions in agency operating budgets, agency mergers, targeted personnel management initiatives, and statewide programs to leverage the state’s purchasing power in energy, supplies, and materials. **Total state employee and state agency cuts in the proposed SFY 2010-11 budget equal \$1.221 billion. Even after these cuts and \$3.639 billion in local assistance cuts the three-year out-year budget gaps total \$29 billion.**

The General Fund budget gaps are based on economic forecasts of a moderate recovery projected to begin during the first quarter of this year. Even though the labor market has neared its trough, job growth is expected to remain weak over the next few years. The Budget Division projects declines in total and private sector State employment for 2010 of 0.4 percent and 0.6 percent, respectively, following declines of 2.6 percent and 3.2 percent in 2009.

The outlook for State wages calls for growth of 3.8 percent for 2010, following the historic 6.1 percent decline for 2009. Both bonus and non-bonus wages are expected to contribute to this turnaround. After large declines in 2008 and 2009 DOB expects capital gains to

grow by 58.7 percent in 2010 largely due to the anticipated rise in the gains tax rate at the end of the year and stabilizing economic conditions. However they project a significant decline in 2011 with modest increases in 2012 and 2013. Overall base tax receipts growth is expected to grow by 3.1 percent in 2010-11 and 6.4 percent in 2011-12 following declines of 10.5 percent in SFY 2009-10 and 3 percent in SFY 2008-09.

DOB states that there are significant risks to their forecast, Wall Street bonus payments are always difficult to predict given the volatile nature of the financial markets particularly in the current political environment. They point out that the State's real estate market is still in decline, with the commercial sector especially at risk and that even though corporate profits are expected to continue growing there is always a lag between the realization of profits and business tax collections. In summary it is more likely that DOB's forecast is optimistic rather than pessimistic and that their out-year gap projections will not easily be closed.

### **FINAL OBSERVATIONS**

There are a number of factors that will impact budget negotiations all of which create the potential for difficult and contentious budget negotiations. The Speaker criticized the Governor's proposed education aid, higher education, health care, childcare, and homelessness prevention cuts. The Senate Democratic leader, John Sampson, criticized the proposed tax increases in the budget and suggested that "structural reforms to state operations can reduce the size and scope of government." The Senate and Assembly Republicans have also expressed concerns about the Governor's proposed tax increases.

This will make it difficult to successfully fight the budget cuts proposed for the state workforce in light of large cuts in funding proposed for education aid and health care. **In fact it is more likely that we will have to fight additional legislative cuts to the state workforce and to state agency budgets.** PEF, other unions, and community groups continue to advocate for closure of corporate tax loopholes, a stock transfer tax, a cut in consultant spending and other revenue actions that can reduce the proposed budget cuts. However it is unlikely that significant tax increases can be enacted in an election year and certainly not enough to offset \$29 billion in projected out-year deficits.

Our best hope is for a continuation of extraordinary federal assistance to the states. The outyear budget gaps are significantly affected by the expected end of extraordinary Federal stimulus aid for Medicaid, education, and other governmental purposes. American Resource and Recovery Act (ARRA) funds are expected to provide approximately \$4.4 billion in Federal aid in 2010-11 for expenses that would otherwise need to be paid for with State resources or eliminated. If Federal aid were to be extended at levels comparable to 2010-11, the budget gaps would total approximately \$1.7 billion in 2011- 12, \$6.2 billion in 2012-13, and \$8.0 billion in 2013-14, assuming the Governor's gap-closing plan is enacted as proposed. DOB believes it is unlikely that aid will be continued at such levels but most states are in a bad fiscal situation so some additional federal aid is possible.

In addition to this memo, we are forwarding to the respective Executive Board members and Statewide Labor-Management Chairs our department's line-by-line analysis of the Program

Details–State Operations portion of the budget for major State agencies that face layoffs and/or have the most significant changes to their budgets. These agencies include DOCS, OCFS, OMH, OMRDD, DED/JDC, DOH, OMIG, OGS, SUNY, DCJS, SED, Tax and Finance, Parks, Recreation and Historic Preservation, Insurance, and Agriculture and Markets. This memo and the agency analysis will also be placed on the PEF website. We will complete our line by line analysis of the State Operations budget of all other State agencies by January 29, 2010 and will mail them to Executive Board members and Statewide Labor-Management Chairs as they are completed during next week. These agency spreadsheets will also be posted on PEF's website as soon as possible. We will also include on PEF's website a link to Executive Budget documents including *Agency Presentations* which contains a summary of all agency budgets. Executive Board members and Statewide Labor-Management Chairs who do not have a computer to access PEF's website and want a copy of their agency's budget should call the Research Department at 1-800-342-4306 ext. 280 and request a copy.

**WORKFORCE IMPACT SUMMARY REPORT**  
**ALL FUNDS**  
2009-2010 THROUGH 2010-2011

Major Agencies	2008-09	2009-10						2010-11	
	Actual (03/31/09)	Estimate (03/31/10)	Abolitions	Attrition	New Fills	Fund Shifts	Mergers	Net Change	Estimate (03/31/11)
Children and Family Services	3,874	3,576	(75)	(582)	578	0	0	(79)	3,497
Correctional Services	31,159	30,027	0	(1,689)	1,629	0	0	(60)	29,967
Education	3,129	2,998	0	(283)	200	0	0	(83)	2,915
Environmental Conservation	3,657	3,368	0	(105)	51	0	0	(54)	3,314
General Services	1,652	1,548	0	(54)	6	0	0	(48)	1,500
Health	5,704	5,491	0	(332)	321	0	(1)	(12)	5,479
Labor	3,779	4,011	(2)	(417)	409	0	0	(10)	4,001
Mental Health	16,716	16,297	0	(2,070)	1,942	0	0	(128)	16,169
Mental Retardation	22,590	21,786	0	(2,074)	2,163	0	0	89	21,875
Motor Vehicles	2,820	2,812	0	(214)	211	0	0	(3)	2,809
Parks, Recreation and Historic Preservation	2,188	2,073	0	(87)	20	0	0	(67)	2,006
Parole	2,121	2,006	(6)	(110)	65	0	0	(51)	1,955
State Police	5,901	5,702	0	(172)	0	0	0	(172)	5,530
Taxation and Finance	5,049	5,178	0	(434)	580	0	298	444	5,622
Temporary and Disability Assistance	2,191	2,359	0	(221)	241	0	0	20	2,379
Transportation	10,185	9,701	0	(429)	338	0	0	(91)	9,610
Workers' Compensation Board	1,463	1,425	0	(55)	80	0	0	25	1,450
<b>SUBTOTAL - Major Agencies</b>	<b>124,178</b>	<b>120,358</b>	<b>(83)</b>	<b>(9,328)</b>	<b>8,834</b>	<b>0</b>	<b>297</b>	<b>(280)</b>	<b>120,078</b>
Minor Agencies	12,312	12,159	(51)	(1,078)	1,095	0	(297)	(331)	11,828
<b>SUBTOTAL - Subject to Executive Control</b>	<b>136,490</b>	<b>132,517</b>	<b>(134)</b>	<b>(10,406)</b>	<b>9,929</b>	<b>0</b>	<b>0</b>	<b>(611)</b>	<b>131,906</b>
<b>Not Subject to Executive Control</b>									
Audit and Control	2,517	2,552	0	(150)	150	0	0	0	2,552
City University	12,653	12,933	0	(1,306)	1,306	0	0	0	12,933
Law	1,935	1,847	0	(122)	22	0	0	(100)	1,747
State University	41,605	41,778	0	(4,223)	4,260	0	0	37	41,815
State University Construction Fund	120	135	0	(13)	13	0	0	0	135
	<b>58,830</b>	<b>59,245</b>	<b>0</b>	<b>(5,814)</b>	<b>5,751</b>	<b>0</b>	<b>0</b>	<b>(63)</b>	<b>59,182</b>
<b>Off-Budget Agencies</b>									
Roswell Park Cancer Institute	1,947	2,025	0	(170)	170	0	0	0	2,025
Science, Technology and Innovation Foundation	27	24	0	0	0	0	0	0	24
State Insurance Fund	2,622	2,564	0	(215)	215	0	0	0	2,564
<b>GRAND TOTAL</b>	<b>199,916</b>	<b>196,375</b>	<b>(134)</b>	<b>(16,605)</b>	<b>16,065</b>	<b>0</b>	<b>0</b>	<b>(674)</b>	<b>195,701</b>

**WORKFORCE IMPACT SUMMARY REPORT**  
**ALL FUNDS**  
**2009-2010 THROUGH 2010-2011**

Minor Agencies	2008-09	2009-10								2010-11
	Actual (03/31/09)	Estimate (03/31/10)	Abolitions	Attrition	New Fills	Fund Shifts	Mergers	Net Change	Estimate (03/31/11)	
Adirondack Park	71	69	(8)	(3)	1	0	0	(10)	59	
Aging	130	129	0	(11)	9	0	0	(2)	127	
Agriculture and Markets	606	583	(34)	(37)	31	0	0	(40)	543	
Alcoholic Beverage Control	155	155	0	(20)	40	0	0	20	175	
Alcoholism and Substance Abuse	943	894	0	(104)	101	0	0	(3)	891	
Authority Budget Office	0	8	0	0	0	0	(8)	(8)	0	
Banking	559	555	0	(27)	27	0	0	0	555	
Budget	357	341	0	(20)	10	0	0	(10)	331	
Civil Service	535	503	0	(20)	15	0	0	(5)	498	
Commission on Correction	33	32	0	0	0	0	0	0	32	
Consumer Protection	28	27	0	0	0	0	0	0	27	
Council on the Arts	47	44	(5)	(5)	0	0	0	(10)	34	
Crime Victims Board	90	87	(4)	(3)	8	0	(88)	(87)	0	
Criminal Justice Service	691	662	0	(27)	35	0	151	159	821	
Deferred Compensation	4	4	0	0	0	0	0	0	4	
Economic Development	176	178	0	(178)	0	0	0	(178)	0	
Elections	64	63	0	0	0	0	0	0	63	
Emergency Management and Homeland Security	169	176	0	(8)	0	0	229	221	397	
Employee Relations	53	49	0	(2)	2	0	0	0	49	
Environmental Facilities Corporation	92	97	0	0	0	0	0	0	97	
Executive Chamber	153	169	0	(38)	33	0	0	(5)	164	
Financial Control Board	15	15	0	0	0	0	0	0	15	
Financial Management Systems	0	50	0	0	70	0	0	70	120	
Higher Education Services	642	630	0	(73)	73	0	0	0	630	
Housing and Community Renewal	917	891	0	(76)	60	0	0	(16)	875	
Hudson River Greenway	1	3	0	0	0	0	0	0	3	
Human Rights	217	216	0	(38)	28	0	0	(10)	206	
Inspector General	60	62	0	0	0	0	0	0	62	
Insurance	946	922	0	(59)	129	0	0	70	992	
Interest On Lawyer Account	8	8	0	0	0	0	0	0	8	
Judicial Commissions	48	49	0	0	0	0	0	0	49	
Labor Management Committees	76	93	0	(8)	8	0	0	0	93	
Lieutenant Governor	0	0	0	0	7	0	0	7	7	
Lottery	341	329	0	(28)	28	0	0	0	329	
Medicaid Inspector General	594	659	0	(63)	132	0	0	69	728	
Military and Naval Affairs	580	579	0	(20)	20	0	(97)	(97)	482	
National Community Service	0	10	0	(1)	1	0	0	0	10	
Northeastern Queens Nature and Historical Preserve	1	0	0	0	0	0	0	0	0	
Prevention of Domestic Violence	27	28	0	0	2	0	(30)	(28)	0	
Probation and Correctional Alternatives	36	33	0	(1)	0	0	(32)	(33)	0	
Public Employment Relations Board	35	38	0	0	0	0	0	0	38	
Public Integrity	54	50	0	0	0	0	0	0	50	
Public Service	540	553	0	(41)	43	0	0	2	555	
Quality of Care and Advocacy for Disabled	98	103	0	(15)	13	0	0	(2)	101	
Racing and Wagering	127	99	0	0	0	0	0	0	99	
Real Property Services	347	298	0	0	0	0	(298)	(298)	0	
Regulatory Reform	32	22	0	0	0	0	0	0	22	
State	818	807	0	(116)	102	0	(116)	(130)	677	
Tax Appeals	32	27	0	(2)	2	0	0	0	27	
Technology	613	637	0	(28)	59	0	0	31	668	
Veterans Affairs	107	105	0	(3)	1	0	0	(2)	103	
Welfare Inspector General	6	7	0	(5)	5	0	0	0	7	
Wireless Network	38	11	0	2	0	0	(8)	(6)	5	
<b>SUBTOTAL - Minor Agencies</b>	<b>12,312</b>	<b>12,159</b>	<b>(51)</b>	<b>(1,078)</b>	<b>1,095</b>	<b>0</b>	<b>(297)</b>	<b>(331)</b>	<b>11,828</b>	

Chart 2 Changes in State Workforce FTEs SFY 2009-10 to SFY 2010-11						
Agency	2009-10	2010-11		(c-b) 2009-10 Estimate Difference	(d-c) 2009-10 Compared to 2010-11	(d-b) 2009-10 Compared to 2010-11
	(b) 2009-10 Estimate (03/31/10)	(c) 2009-10 Estimate (03/31/10)	(d) 2010-11 Estimate (03/31/11)			
Adirondack Park	72	69	59	(3)	(10)	(13)
Aging	133	129	127	(4)	(2)	(6)
Agriculture and Markets	562	583	543	21	(40)	(19)
Alcoholic Beverage Control	214	155	175	(59)	20	(39)
Alcoholism and Substance Abuse	944	894	891	(50)	(3)	(53)
Audit and Control	2,643	2,552	2,552	(91)	0	(91)
Authority Budget Office	8	8	0	0	(8)	(8)
Banking	545	555	555	10	0	10
Budget	365	341	331	(24)	(10)	(34)
Children and Family Services	3,678	3,576	3,497	(102)	(79)	(181)
City University	11,455	12,933	12,933	1,478	0	1,478
Civil Service	544	503	498	(41)	(5)	(46)
Commission on Correction	34	32	32	(2)	0	(2)
Consumer Protection	33	27	27	(6)	0	(6)
Correctional Services	30,331	30,027	29,967	(304)	(60)	(364)
Council on the Arts	45	44	34	(1)	(10)	(11)
Crime Victims Board	98	87	0	(11)	(87)	(98)
Criminal Justice Service	717	662	821	(55)	159	104
Deferred Compensation	4	4	4	0	0	0
Economic Development	0	178	0	178	(178)	0
Education	3,199	2,998	2,915	(201)	(83)	(284)
Elections	63	63	63	0	0	0
Emergency Management and Homeland Security	186	176	397	(10)	221	211
Employee Relations	51	49	49	(2)	0	(2)
Environmental Conservation	3,506	3,368	3,314	(138)	(54)	(192)
Environmental Facilities Corporation	97	97	97	0	0	0
Executive Chamber	169	169	164	0	(5)	(5)
Financial Control Board	15	15	15	0	0	0
Financial Management Systems	0	50	120			
General Services	1,601	1,548	1,500	(53)	(48)	(101)
Health	5,807	5,491	5,479	(316)	(12)	(328)
Higher Education Corporation	682	630	630	(52)	0	(52)
Housing and Community Renewal	923	891	875	(32)	(16)	(48)
Hudson River Greenway	0	3	3	3	0	3
Human Rights	208	216	206	8	(10)	(2)
Industrial Exhibit Authority	49	0	0	(49)	0	(49)
Inspector General	63	62	62	(1)	0	(1)
Insurance	925	922	992	(3)	70	67
Interest On Lawyer Account	9	8	8	(1)	0	(1)
Judicial Commissions	51	49	49	(2)	0	(2)
Labor	3,461	4,011	4,001	550	(10)	540

Changes in State Workforce FTEs SFY 2009-10 to SFY 2010-11

Agency	2009-10		2010-11		(c-b) 2009-10 Estimate Difference	(d-c) 2009-10 Compared to 2010-11	(d-b) 2009-10 Compared to 2010-11
	(b) 2009-10 Estimate (03/31/10)	(c) 2009-10 Estimate (03/31/10)	(d) 2010-11 Estimate (03/31/11)	(e) 2010-11 Estimate (03/31/11)			
Labor Management Committees	106	93	93	93	(13)	0	(13)
Law	2,032	1,847	1,747	1,747	(185)	(100)	(285)
Lieutenant Governor	0	0	7	7	0	7	7
Lottery	358	329	329	329	(29)	0	(29)
Medicaid Inspector General	760	659	728	728	(101)	69	(32)
Mental Health	17,127	16,297	16,169	16,169	(830)	(128)	(958)
Mental Retardation	22,450	21,786	21,875	21,875	(664)	89	(575)
Military and Naval Affairs	643	579	482	482	(64)	(97)	(161)
Motor Vehicles	2,876	2,812	2,809	2,809	(64)	(3)	(67)
National Community Service	11	10	10	10	(1)	0	(1)
Northeastern Queens Nature and Historical Parks, Recreation and Historic Preservation	0	0	0	0	0	0	0
Parks, Recreation and Historic Preservation	2,214	2,073	2,006	2,006	(141)	(67)	(208)
Parole	2,111	2,006	1,955	1,955	(105)	(51)	(156)
Prevention of Domestic Violence	33	28	0	0	(5)	(28)	(33)
Probation and Correctional Alternatives	35	33	0	0	(2)	(33)	(35)
Public Employment Relations Board	38	38	38	38	0	0	0
Public Integrity	55	50	50	50	(5)	0	(5)
Public Service	560	553	555	555	(7)	2	(5)
Quality of Care and Advocacy for Disabled	118	103	101	101	(15)	(2)	(17)
Racing and Wagering	105	99	99	99	(6)	0	(6)
Real Property Services	328	298	0	0	(30)	(298)	(328)
Regulatory Reform	23	22	22	22	(1)	0	(1)
Roswell Park Cancer Institute	2,025	2,025	2,025	2,025	0	0	0
Science, Technology and Innovation Foundation	0	24	24	24	24	0	24
State	860	807	677	677	(53)	(130)	(183)
State Insurance Fund	2,736	2,564	2,564	2,564	(172)	0	(172)
State Police	5,989	5,702	5,530	5,530	(287)	(172)	(459)
State University	40,609	41,778	41,815	41,815	1,169	37	1,206
State University Construction Fund	135	135	135	135	0	0	0
Tax Appeals	30	27	27	27	(3)	0	(3)
Taxation and Finance	5,336	5,178	5,622	5,622	(158)	444	286
Technology	702	637	668	668	(65)	31	(34)
Temporary and Disability Assistance	2,280	2,359	2,379	2,379	79	20	99
Transportation	9,925	9,701	9,610	9,610	(224)	(91)	(315)
Veterans Affairs	112	105	103	103	(7)	(2)	(9)
Welfare Inspector General	0	7	7	7	7	0	7
Wireless Network	47	11	5	5	(36)	(6)	(42)
Workers' Compensation Board	1,533	1,425	1,450	1,450	(108)	25	(83)
Hiring Freeze / Control Adjustments	(1,500)	0	0	0	1,500	0	1,500
Totals	196,292	196,375	195,701	195,701	83	(674)	(591)

Consulting Service Contracts FY2009-10 to FY2010-11

Agency	Estimated Disbursements		Estimated Number of Contract Employees		Estimated Cost Per Contract Employee		Disbursement Difference	% Change
	2009-10	2010-11	2009-10	2010-11	2009-10	2010-11		
Aging, Office for the	\$327,000	\$436,500	0	0	\$0	\$0	\$109,500	33%
Agriculture and Markets, Dept of	\$2,613,460	\$640,743	135	135	\$19,359	\$4,746	(\$1,972,717)	-75%
Alcoholic Beverage Control, Division of	\$369,300	\$369,300	17	17	\$21,724	\$21,724	\$0	0%
Alcoholism & Substance Abuse, Office of	\$3,715,570	\$3,715,570	28	28	\$132,699	\$132,699	\$0	0%
Audit & Control, Dept of	\$29,116,335	\$27,888,460	302	313	\$96,412	\$89,401	(\$1,227,875)	-4%
Banking Dept	\$756,810	\$180,300	31	26	\$24,413	\$6,935	(\$576,510)	-76%
Budget, Division of	\$10,274,141	\$7,236,606	90	75	\$114,157	\$96,488	(\$3,037,535)	-30%
Children & Family Svcs, Office of	\$15,193,465	\$14,196,479	251	252	\$60,532	\$56,335	(\$996,986)	-7%
City University	\$21,930,000	\$20,150,000	285	290	\$76,947	\$69,483	(\$1,780,000)	-8%
Civil Service Dept	\$2,081,000	\$1,961,500	41	35	\$50,756	\$56,043	(\$119,500)	-6%
Consumer Protection	\$40,000	\$80,000	3	3	\$13,333	\$26,667	\$40,000	100%
Corrections Services, Dept of	\$7,920,000	\$8,000,000	33	40	\$240,000	\$200,000	\$80,000	1%
Criminal Justice Services, Div of	\$22,732,674	\$22,402,443	319	283	\$71,262	\$79,161	(\$330,231)	-1%
Deferred Compensation Board	\$30,000	\$30,000	4	4	\$7,500	\$7,500	\$0	0%
Economic Development Dept of	\$3,986,198	\$3,112,670	81	44	\$49,212	\$70,743	(\$873,528)	-22%
Education Dept	\$35,736,674	\$31,581,940	331	305	\$107,966	\$103,547	(\$4,154,734)	-12%
Elections State Board of	\$6,415,700	\$1,000,000	22	22	\$291,623	\$45,455	(\$5,415,700)	-84%
Employee Relations, Governor's Office of	\$3,200,000	\$5,800,000	44	94	\$72,727	\$61,702	\$2,600,000	81%
Environmental Conservation, Dept of	\$39,025,000	\$39,025,000	4097	4097	\$9,525	\$9,525	\$0	0%
Environmental Facilities Corp	\$75,000	\$80,000	9	9	\$8,333	\$8,889	\$5,000	7%
Executive Chamber	\$394,500	\$100,000	10	6	\$39,450	\$16,667	(\$294,500)	-75%
General Services, Office of	\$7,615,000	\$6,855,000	507	440	\$15,020	\$15,580	(\$760,000)	-10%
Health, Dept of	\$77,541,368	\$77,544,950	1131	1140	\$68,560	\$68,022	\$3,582	0%
Higher Education Services Corp	\$5,213,000	\$4,108,000	54	50	\$96,537	\$82,160	(\$1,105,000)	-21%
Homeland Security, Office of	\$3,074,236	\$3,637,336	29	34	\$106,008	\$106,980	\$563,100	18%
Housing & Community Renewal, Div of	\$1,325,000	\$1,210,000	37	29	\$35,811	\$41,724	(\$115,000)	-9%
Human Rights, Division of	\$300,000	\$300,000	4	4	\$75,000	\$75,000	\$0	0%
Insurance Dept	\$5,337,000	\$4,073,930	191	180	\$27,942	\$22,633	(\$1,263,070)	-24%
Interest on Lawyer Account	\$136,000	\$200,000	9	9	\$15,111	\$22,222	\$64,000	47%
Labor, Dept of	\$16,931,662	\$18,378,593	125	118	\$135,453	\$155,751	\$1,446,931	9%
Lake George Park Commission	\$157,000	\$190,000	9	9	\$17,444	\$21,111	\$33,000	21%
Law, Dept of	\$9,817,000	\$4,293,000	163	62	\$60,227	\$69,242	(\$5,524,000)	-56%
Lottery, Div of	\$1,481,858	\$1,227,012	28	20	\$52,924	\$61,351	(\$254,846)	-17%
Medicaid Inspector General, Office of the	\$5,153,378	\$5,582,668	69	70	\$74,687	\$79,752	\$429,290	8%
Mental Health, Office of	\$56,060,600	\$56,060,600	1,134	1,134	\$49,436	\$49,436	\$0	0%
Mental Retardation and Dev Dis, Office of	\$19,765,089	\$12,724,764	1717	1579	\$11,511	\$8,059	(\$7,040,325)	-36%
Motor Vehicles, Dept of	\$4,380,215	\$4,380,215	43	43	\$101,865	\$101,865	\$0	0%
Parks, Rec & Historic Preservation, Office of	\$9,231,506	\$9,211,955	860	865	\$10,734	\$10,650	(\$19,551)	0%

Consulting Service Contracts FY2009-10 to FY2010-11

Agency	Estimated Disbursements		Estimated Number of Contract Employees		Estimated Cost Per Contract Employee		Disbursement Difference	% Change
	2009-10	2010-11	2009-10	2010-11	2009-10	2010-11		
		\$363,745	\$75,000	10	2	\$36,375		
Parole, Div of	\$0	\$25,000	0	1	\$0	\$0	\$25,000	0%
Probation and Correctional Alternatives, Division of	\$1,970,903	\$1,856,000	29	27	\$67,962	\$68,741	(\$114,903)	-6%
Public Service Dept	\$4,218,700	\$4,303,100	222	222	\$19,003	\$19,383	\$84,400	2%
Quality of Care & Advocacy, Commn of	\$4,092,000	\$4,100,000	16	16	\$255,750	\$256,250	\$8,000	0%
Racing & Wagering Board, State	\$155,000	\$208,000	35	35	\$4,429	\$5,943	\$53,000	34%
Real Property Services, Office of	\$0	\$50,000	0	0	\$0	\$0	\$50,000	100%
Science, Technology and Innovation, Foundation for	\$2,011,000	\$2,050,000	22	24	\$91,409	\$85,417	\$39,000	2%
State Emergency Management Office	\$4,397,000	\$4,397,000	29	29	\$151,621	\$151,621	\$0	0%
State Police, Department of	\$64,024,600	\$62,486,900	3395	3195	\$18,858	\$19,558	(\$1,537,700)	-2%
SUNY	\$2,848,350	\$3,003,300	108	99	\$26,374	\$30,336	\$154,950	5%
State, Dept of	\$11,507,000	\$11,507,000	70	70	\$164,386	\$164,386	\$0	0%
Tax & Finance, Dept of	\$24,767,002	\$24,767,002	190	190	\$130,353	\$130,353	\$0	0%
Technology, Office for	\$28,107,527	\$38,157,527	216	219	\$130,127	\$174,235	\$10,050,000	36%
Temporary & Disability Assistance, Office of	\$199,060,000	\$214,787,000	3,670	3,254	\$54,240	\$66,007	\$15,727,000	8%
Transportation, Dept of	\$25,000	\$31,300	1	1	\$25,000	\$31,300	\$6,300	25%
Tug Hill Commission	\$9,500,000	\$9,500,000	56	56	\$169,643	\$169,643	\$0	0%
Workers Compensation Board	\$786,500,566	\$779,269,663	20,312	19,304			(\$7,230,903)	-1%
<b>Totals</b>								

## Consulting Service Contracts FY2010-11

Agency	Estimated Contract		
	Disbursements	Employees	Cost/Employee
Racing & Wagering Board, State	\$4,100,000	16	\$256,250
Correctional Services, Dept of	\$8,000,000	40	\$200,000
Temporary & Disability Assistance, Office of	\$38,157,527	219	\$174,235
Workers Compensation Board	\$9,500,000	56	\$169,643
Tax & Finance, Dept of	\$11,507,000	70	\$164,386
Labor, Dept of	\$18,378,593	118	\$155,751
State Police, Department of	\$4,397,000	29	\$151,621
Alcoholism & Substance Abuse, Office of	\$3,715,570	28	\$132,699
Technology, Office for	\$24,767,002	190	\$130,353
Homeland Security, Office of	\$3,637,336	34	\$106,980
Education Dept	\$31,581,940	305	\$103,547
Motor Vehicles, Dept of	\$4,380,215	43	\$101,865
<b>Totals</b>	<b>\$162,122,183</b>	<b>1,148</b>	<b>\$141,221</b>