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**TO:** PEF Executive Board Members, Council Leaders, Labor/Management Chairs

**FROM:** Susan M. Kent, President *Susan M Kent*

**DATE:** July 24, 2014

**RE:** Leadership Development Programs for PEF Members 2014-2015

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The NYS Public Employees Federation (PEF) is pleased to announce that the highly successful Leadership Development Program (LDP) will again be offered in 2014-15. Because of the demand for the program, the LDP will be offered three times for up to 120 PEF members. Funding for this program is provided through Article 15 of the PEF/NYS Collective Bargaining Agreement.

This intensive, eight day program provides members of the Professional, Scientific and Technical Unit, Grade 18 and above, an opportunity to not only explore successful leadership principles and practices but to put these principles into practice in the workplace.

The LDP program focuses on topics such as: critical thinking for NYS managers/ leaders; managing projects in a changing environment; creative problem solving and innovation; and practical applications of leadership perspectives. Attendance at each session is mandatory, as is the completion of a major project.

To apply for the LDP, members must submit an application to their agency. Agencies are required to provide release time for accepted participants to attend the program.

Attached, please find the DHR memo from the Governor's Office of Employee Relations with further information about the program as well as the application. If you have any questions about the program, please contact the PEF Training and Education, Health and Safety Department at 1-800-342-4306 ext. 254 or [kloccisano@pef.org](mailto:kloccisano@pef.org).

Attachments