

BREAKING NEWS...

**PEF Executive Board
enacts new policy for
non-members as a result
of the Janus decision**

TO ALL PEF MEMBERS, JUNE 29, 2018

EFFECTIVE IMMEDIATELY:

Effective immediately, PEF shall not provide representation to non-members except as required by *Civil Service Law section 209-a, as amended*. Namely, PEF shall not provide representation to non-members: (i) during questioning by the employer, (ii) in statutory or administrative proceedings or to enforce statutory or regulatory rights, or (iii) in any stage of a grievance, arbitration or other contractual process concerning the evaluation or discipline of a public employee where the non-member is permitted to proceed without the employee organization and be represented by his or her own advocate.

PEF will not provide representation in the above-referenced matters unless the individual is an active, dues paying PEF member at the time of the conduct which is the subject of the questioning, proceeding, conduct, evaluation or other action at issue, and remains an active dues-paying PEF member during the course of the representation.

[Sign-up – Newly Hired PEF Membership Card](#)

[Sign-up – Existing PEF Membership Card](#)

<http://www.pef.org/blog/2018/06/28/pef-executive-board-enacts-new-policy-for-non-members-as-a-result-of-the-janus-decision/>

IF YOU HAVE QUESTIONS OR CONCERS, PLEASE CONTACT ANY PEF STEWARD